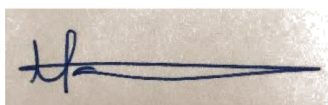


Side Letter
UC Berkeley – EECS and Data Science
UGSI Fee Remission and Staffing

The parties agree to the following regarding the development of a long-term model for the staffing and fee remission of Academic Student Employees (ASEs) at UC Berkeley Campus.

- A. The parties agree to negotiate a Side Letter to the UC-UAW collective bargaining agreement to address increasing ASE staffing for courses in the EECS department and courses in Data Science. The Side Letter may include additional departments and courses as agreed to by the parties.
- B. It is the intent of the parties to discuss the work intensity, improve working conditions, decrease wait times for instructional services, and improve the overall quality of instruction of ASEs in certain courses.
- C. The negotiations will begin no later than thirty (30) days within ratification and conclude by February 1, 2023. The parties may mutually agree to extend these timelines.
- D. If the parties have not reached an agreement within the agreed upon deadline, the parties shall engage in mediation to try to reach an agreement. The parties shall request either a state mediator or choose a different mediator no later than fifteen (15) days after the passing of the agreed upon timeline. Mediation shall occur within thirty (30) days of the request for a mediator, unless another timeline is mutually agreed to.
 - a. If a settlement is reached in mediation, the settlement shall be in writing and signed by the parties.
 - b. If no agreement is reached, then the parties shall follow the collective bargaining agreement regarding fee remission for any UGSIs and any previously agreed to staffing models may be revised at the sole discretion of the University.
- E. The University and the Union shall hold at least one (1) joint Town Hall meeting within thirty (30) days of ratification. The Town Hall shall include representatives from the undergraduate student community. The parties shall mutually develop the agenda of the Town Hall.
- F. The parties shall meet to negotiate the scope, timeline, and cost of the University providing necessary and relevant information related to negotiating the Side Letter within fifteen (15) days of ratification. The Union shall withdraw Unfair Practice Charge No. SF-CE-1399-H.



12-3-2022

Garrett Strain

12-1-2022